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**Title of Post:** RCD Horticulture Support Worker

**Location:** RCD, An Grallagh, Garristown Co Dublin

**Reporting: Horticulture Manager**

**Hours of Work**: 39 hours pw, generally 8.30 to 1630

**About Peter McVerry Trust:** Established in 1983 by Fr Peter McVerry the charity works with individuals at risk of, or experiencing homelessness, primarily in the Dublin region. Peter McVerry Trust provides a wide range of services in the areas of prevention, housing, homelessness, under 18s residential and drug treatment.

**Our Vision**: “An Ireland that supports all those on the margins and upholds their rights to full inclusion in society.”

**Our Mission:** Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

**Key Responsibilities and Duties:**

* Horticulture Support Worker will be responsible for performing ongoing grounds maintenance, landscaping and animal husbandry tasks.
* S/he will help to ensure the maximum visual impact of the site for residents, other staff and visitors.
* S/he will assist in the care of all animals at the site.
* Specifically they will ensure that all animals have sufficient food and drinking water both first thing in the morning and again before leaving in the evening
* Will report any animal welfare issues to the manger immediately
* Will assist in the maintenance of animal housing
* Will assist in running the daily garden maintenance/animal husbandry sessions with the residents

in the absence of the horticulture manager, to run these sessions

* To support the work of the team in providing a safe and nurturing environment for all residents
* Key responsibilities will include maintenance of all flower beds on site.
* Maintenance of all lawns on site.
* To ensure the safety and wellbeing of all animals on site.
* Ensure salt is spread on grounds during the winter to keep all of the walkways and building entrances safe.
* To maintain a litter-free environment on site at all times.
* To ensure that polytunnels are kept tidy and properly maintained at all times
* Take on special landscaping or planting projects as deemed necessary by the manager
* To ensure that the tool shed, boot room, and all storage areas are kept tidy at all times
* The horticulture support worker will have to work alone regularly. As such, s/he will need to be highly motivated to maintain focus throughout the working day

**To the Manager/Team Leader:**

* To work for Peter Mc Verry Trust within the authority delegated to him/her by theHorticulture Manager**.**
* Meet with the Manager at regular intervals regarding the progress of his/her work

**To have a positive and enthusiastic attitude in work:**

* In your interactions with management, staff and participants of the Peter McVerry Trust.
* In working at the RCD, a positive attitude is essential absolutely essential to all interactions with residents.

**To maintain a safe and healthy living environment through:**

* Adhering to safety and security protocols;
* Notifying the manager around any issues/suspected issues with estate management matters;
* Ensuring that the grounds and environments are maintained to a high standard at all times;
* Reporting any health and safety issues which may be observed throughout the grounds of the service.