**VACANCIES: Staff Nurse**

**Title of Post:** Staff Nurse

**Location:** Dublin and Nation wide

**Reporting:** Clinical Nurse Manager

**Nursing Opportunities:**

**We are currently recruiting for nurses to work across our services including Housing First and Addiction Services. Flexible working hours and locations nationwide are available, for further information please contact jpower@pmvtrust.ie**

**About Peter McVerry Trust:** Established in 1983 by Fr Peter McVerry the charity works with individuals at risk of, or experiencing homelessness, primarily in the Dublin region. Peter McVerry Trust provides a wide range of services in the areas of prevention, housing, homelessness, under 18s residential and drug treatment.

**Our Vision**: “An Ireland that supports all those on the margins and upholds their rights to full inclusion in society.”

**Our Mission:** Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

**Key Responsibilities and Duties:**

**1**. **To the Clinical Nurse Manager:**

* To work for Peter McVerry Trust within the authority delegated to him/her by the Clinical Nurse Manager;
* Meet with the Clinical Nurse Manager at regular intervals regarding the progress of his/her work;
* To assist the Clinical Nurse Manager in the day to day running of the project.

**2. Nursing Responsibilities:**

* To lead on the dispensing, storage and recording of medication in line with best practice
* Uphold all agreed quality standards and participate in the evaluation and audit of services in order to improve quality, standards of care and ensure clinical effectiveness.
* To be cognisant of and comply with the An Board Altranais code of professional conduct.
* Deliver nursing care to participants over a 24-hour rostered period.
* Provide the health education/health promotion service to clients.
* In conjunction with the duty team, deliver nursing care to clients in line with Residential Community Detox policies, procedures and systems ensuring they meet the requirements of the key service objectives.
* Ensure Nursing registration requirements are maintained.

**3.** **To provide direct support to participants through:**

* Intervention, support and supervision;
* As part of a multi-disciplinary duty team in a residential crisis intervention Service, to provide health assessment, to plan, implement and evaluate care plans and to provide direct nursing and social care to drug users in crisis.
* Provide the health education/health promotion service to clients.
* When required, advocacy and referral to community services;
* Supervising the behaviour of the participants at all times;
* Liaising with the appropriate staff in accessing move-on accommodation for the participants;
* Planning recreational and/or group activities.
* To offer key working sessions on an ongoing basis to assist clients in making decisions regarding move on options and their recovery path for the future

**4.** **To assist with participants’ case work through:**

* Effective communication with all Peter McVerry Trust staff
* Key-working with participants to aid in the process of long term goal setting
* Assisting with participant’s Individual Personal Plans;
* Ensuring that participants are fully informed about all entitlements.
* To instill hope in clients in respects of positive change and overall improvement in regards to quality of life

**5. To maintain a safe and healthy living environment through:**

* Adherence to safety and security protocols;
* Assigning routine tasks and domestic duties to participants;
* Keeping stock of household necessities and purchasing weekly groceries;
* Providing meals along with participants;
* Advice and help to participants with housekeeping needs;
* Mediating disputes and encouraging co-operation.

**6. To respond to requests for service through:**

* Links with other Peter Mc Verry Trust services, screening and assessment;
* Communication of information and referral to resources;
* Offering ongoing support to former participants;
* To liaise with past participants to offer support, advice and guidance in regards to accessing services, accommodation etc.

**7. To undertake administrative duties through:**

* Maintaining participants’ details and documentation;
* Actively participating in staff meetings;
* Providing written reports to the Clinical Nurse Manager where necessary;
* Recording any Incidents / Accidents that may occur.
* Reviewing care plans and safety plans weekly and ensuring any changes to client care are documented and relevant adjustments are implemented to cater for the clients’ needs in a holistic manner

**8. Change in work programme:**

* It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organisation. Due notice and consultation will be given.

**9. To have a positive and enthusiastic attitude in work:**

* In your interactions with management, staff and participants of the Peter McVerry Trust.
* In your interactions with external agencies while representing the Peter McVerry Trust.

**10.** **Other Duties:**

* Any other duties as designated by the Clinical Nurse Manager.
* Any other duties which may arise in line with catering for the needs of our clients

**Person Specification:**

**Qualifications and Experience:**

* Nursing Qualification – BSc in Psychiatric or General Nursing, registered with An Bord Altranais
* Essential competencies: communication skills, commitment to providing the highest level of service, professionalism and maintaining professional boundaries, respect for others, promoting choice independence, health and well-being and resilience & positive outlook (All other competencies to be reviewed as part of the supervision and support process)
* Desirable: At least 1 years nursing experience post registration and a positive, calm and client centered approach to their work.
* Desirable: Experience of working with clients detoxing from methadone in a residential setting. A keen interest in the area of addiction and an overall awareness/understanding of the social implications of drug misuse

**To apply, please download the PMVT application form** <https://pmvtrust.ie/about-us/jobs/>

**Interviews are currently in progress for these positions, so please apply immediately.**

 **Closing Date for Applications 5th October 2020**

**Peter McVerry Trust is an Equal Opportunity Employer**

**Peter McVerry Trust Operations Ltd Registration Number 412953 Charity Number CHY7256**

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