**GRADUATE PROGRAMME 2021**

**Title of Post:** GraduateResidential Project/Social Care Worker

**Location:** Dublin

**Reporting:** Service Manager/Team Leader/Social Care leader

**Hours of Work**: Residential hours

**About Peter McVerry Trust:** Established in 1983 by Fr Peter McVerry the charity works with individuals at risk of, or experiencing homelessness, primarily in the Dublin region. Peter McVerry Trust provides a wide range of services in the areas of prevention, housing, homelessness, under 18s residential and drug treatment.

**Our Vision**: “An Ireland that supports all those on the margins and upholds their rights to full inclusion in society.”

**Our Mission:** Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

**Key Responsibilities and Duties:**

**1**. **To the Manager/Team Leader/Social Care Leader:**

* To work for Peter McVerry Trust within the authority delegated to him/her by the Manager/Team Leader/Social Care Leader;
* To maintain a safe and healthy living environment through:
	+ Adherence to safety and security protocols
	+ Ensuring that the environment is maintained to a high standard at all times
* To provide a wide range of interventions, support and supervision to residents;
* To assist the Manager/Team Leader/Social Care Leader in the night-time running of the service;
* Any other duties as designated by the Manager/Team Leader/Social Care Leader.
1. **To provide direct support to participants through:**
* Intervention, support and supervision;
* When required, advocacy and referral to community services;
* Supervising the behaviour of the participants at all times;
* Liaising with the appropriate staff in accessing move-on accommodation for the participants;
* Planning recreational and/or group activities.
1. **To assist with participants’ case work through:**
* Communication with your peers;
* Key-working participants;
* Assisting with participant’s Individual Personal Plans;
* Ensuring that participants are fully informed about all entitlements.
1. **To maintain a safe and healthy living environment through:**
* Adhering to safety and security protocols;
* Assigning routine tasks and domestic duties to participants;
* Keeping stock of household necessities and purchasing weekly groceries;
* Providing meals along with participants;
* Mediating disputes and encouraging co-operation;
* Proactively identifying health and safety risks and raising these quickly and appropriately.
1. **To respond to requests for service through:**
* Linking with other Peter McVerry Trust services, screening and assessment;
* Communicating information and referral to resources;
* Offering ongoing support to former participants where appropriate.
1. **To undertake administrative duties through:**
* Maintaining participants’ details and documentation;
* Actively participating in staff meetings;
* Providing written reports to the Manager where necessary;
* Recording any Incidents / Accidents that may occur.

**7. Change in work programme:**

* It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organization. Due notice and consultation will be given.

**8. To have a positive and enthusiastic attitude in work:**

* In your interactions with management, staff and residents of the Peter McVerry Trust.
* In your interactions with external agencies while representing the Peter McVerry Trust.

**9.** **Other Duties:**

* Any other duties as designated by the Manager/Team Leader/Social Care Leader.

**Person Specification:**

**Qualifications and Experience:**

* Honours Degree in Social Care/Social Studies or related discipline
* Essential competencies: Commitment to providing the highest level of service, respect for others, openness to change, communication skills– oral, aural and written, contributing to the prevention and management of challenging behavior, professionalism & Maintaining professional boundaries and initiative & taking responsibility and effective team working. (All other competencies to be reviewed as part of the supervision and support process).
* Passionate about social justice/social inclusion with an interest in the area of social care, youth work and/or addiction supports
* Reflective and compassionate and keen to develop your practice to a high standard