**VACANCIES:**

**Title of Post**: Clinical Nurse Manager

**Location:** Dublin

Reporting: **Director of Nursing and Addiction Services**

Salary: Negotiable

Hours of Work: Full-Time

**About Peter McVerry Trust:** Established in 1983 by Fr Peter McVerry the charity works with individuals at risk of, or experiencing homelessness, primarily in the Dublin region. Peter McVerry Trust provides a wide range of services in the areas of prevention, housing, homelessness, under 18s residential and drug treatment.

**Our Vision**: “An Ireland that supports all those on the margins and upholds their rights to full inclusion in society.”

**Our Mission:** Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

**Peter McVerry Trust are recruiting for a Clinical Nurse Manager** with responsibility for providing direct client care to participants with complex needs and to provide service delivery to participants with complex needs and effectively coordinate care through appropriate assessment, planning, implementation and evaluation

**Key Responsibilities and Duties:**

**1**. **To the Director of Nursing and Addiction Services:**

* To work for Peter McVerry Trust within the authority delegated to him/her by the Director of Nursing and Addiction Services;
* Meet with the Director of Nursing and Addiction Services at regular intervals regarding the progress of his/her work;
* To effectively manage the service on a day to day basis and report appropriate back to the Director of Services as required
* To effectively line manage a team of healthcare assistants and nurses and report back to the Director of Nursing and Addiction Services in relation to any support required

**2. Nursing Responsibilities:**

* To lead on the dispensing, storage and recording of medication in line with best practice
* Uphold all agreed quality standards and participate in the evaluation and audit of services in order to improve quality, standards of care and ensure clinical effectiveness.
* To be cognisant of and comply with the An Board Altranais code of professional conduct.
* To provide support to the team in regards to adhering to systems and implementing practices that best support the needs of the participants.
* To promote continuity of care through the use of effective communication processes with fellow staff members
* To identify any specific training needs required to carry out your role to the highest standard contributing towards confidence and competence
* Provide health education/health promotion service to participants.
* In conjunction with the duty team, deliver nursing care to clients in line with policies, procedures and systems ensuring they meet the requirements of the key service objectives.
* Ensure Nursing registration requirements are maintained at all times

**3.** **To provide direct support to participants through:**

* Intervention, support and supervision;
* As part of a multi-disciplinary duty team in a residential crisis intervention Service, to conduct health assessments, to plan, implement and evaluate care plans and to provide direct nursing and social care to participants with complex needs.
* Provide the health education/health promotion service to clients.
* When required, advocacy and referral to community services;
* Supervising the behaviour of the participants at all times;
* Planning recreational and/or group activities.
* To carry out regular reviews in regards to medication, treatments and addressing any changes in care that contribute towards ensuring the comfort needs of the participant group are met

**4.** **To assist with participants’ case work through:**

* Effective communication with all Peter McVerry Trust staff
* Supporting the team to carry out Key-working sessions with participants to aid in the process of long term goal setting
* Assisting with participant’s Individual Personal Plans;
* Ensuring that participants are fully informed about all entitlements.
* To instil hope in the participant group in respects of positive change and overall improvement in regards to quality of life

**5. To maintain a safe and healthy living environment through:**

* Adherence to safety and security protocols;
* Developing health and safety policies and procedures
* Ensuring appropriate health and safety measures are in place and upheld at all times and escalating any issues identified to the Director of Nursing and Addiction Services
* Mediating disputes and encouraging co-operation.

**6. To respond to requests for service through:**

* Links with other Peter Mc Verry Trust services, screening and assessment;
* Communication of information and referral to resources;
* Offering ongoing support to former participants;
* To liaise with past participants to offer support, advice and guidance in regards to accessing services.

**7. To undertake administrative duties through:**

* Maintaining participants’ details and documentation;
* Actively facilitating team meetings;
* Providing written reports to the Director of Nursing and Addiction Services where necessary;
* Recording any Incidents / Accidents that may occur and ensuring incidences are reviewed and measures put in place to prevent/minimise future occurrences
* Reviewing care plans and safety plans weekly and ensuring any changes to participants care is documented and relevant adjustments are implemented to cater for the participants needs in a holistic manner

**8. Change in work programme:**

* It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organisation. Due notice and consultation will be given.

**9. To have a positive and enthusiastic attitude in work:**

* In your interactions with the management team, staff and participants of the Peter McVerry Trust.
* In your interactions with external agencies while representing the Peter McVerry Trust.

**10.** **Other Duties:**

* Any other duties as designated by the Director of Nursing and Addiction Services.
* Any other duties which may arise in line with catering for the needs of our participants

**Person Specification:**

**Qualifications and Experience:**

* Nursing Qualification – BSc in General Nursing, registered with An Bord Altranais
* Essential competencies: communication skills, commitment to providing the highest level of service, professionalism and maintaining professional boundaries, respect for others, promoting choice independence, health and well-being and resilience & positive outlook (All other competencies to be reviewed as part of the supervision and support process)
* Desirable: At least 5 years nursing experience post registration and a positive, calm and client centred approach to their work.
* Desirable: Experience of working with participants with complex needs in a residential setting. A keen interest in the area of complex needs/homelessness and an overall awareness/understanding of the social implications of drug misuse

**To apply please download the application form at:** [Vacancies - Peter McVerry Trust (pmvtrust.ie)](https://pmvtrust.ie/about-us/jobs/)

**Completed application forms should be sent to** [**recruitment@pmvtrust.ie**](mailto:recruitment@pmvtrust.ie)

**Peter McVerry Trust is an Equal Opportunity Employer**

**Closing date 30th November 2021**

**Peter McVerry Trust Operations Ltd Registration Number 412953 Charity Number CHY7256**