**VACANCIES: Social Worker**

**Title of Post: Social Worker**

**Reporting:** Director of Nursing

**Hours of Work**: 39 Hours per week

This is an exciting opportunity to work with a leading organisation in the field of social care and inclusion, this opportunity will allow you to develop your professional practice to an exceptional standard and offers you a structured career and professional development path .

**Benefits Package:**

* Attractive Salary
* Core Professional Training and CPD
* Cycle to Work Scheme and Tax Saver
* Death in Service Benefit
* Employee Assistance Programme
* Career progression opportunities

**About Peter McVerry Trust:** Established in 1983 by Fr Peter McVerry the charity works with individuals at risk of, or experiencing homelessness, primarily in the Dublin region. Peter McVerry Trust provides a wide range of services in the areas of prevention, housing, homelessness, under 18s residential and drug treatment.

**Our Vision**: “An Ireland that supports all those on the margins and upholds their rights to full inclusion in society.”

**Our Mission:** Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

**Objective:** To provide service delivery to participants with complex needs and effectively coordinate care through appropriate assessment, planning, implementation and evaluation

**Key Responsibilities and Duties:**

**1**. **To the Director of Nursing and Addiction Services:**

* To work for Peter McVerry Trust within the authority delegated to him/her by the Director of Nursing and Addiction Services;
* Meet with the Director of Nursing and Addiction Services at regular intervals regarding the progress of his/her work;
* To effectively manage your caseload on a day to day basis and report appropriately back to the Director of Services as required

**2. Social Worker Responsibilities:**

* Uphold all agreed quality standards and participate in the evaluation and audit of services in order to improve quality, standards of care and ensure effectiveness.
* To promote continuity of care through the use of effective communication processes with fellow staff members
* To identify any specific training needs required to carry out your role to the highest standard contributing towards confidence and competence
* Provide health education/health promotion service to participants.
* In conjunction with the duty team, deliver care to clients in line with policies, procedures and systems ensuring they meet the requirements of the key service objectives.
* To build positive working relationships with community agencies and other stakeholders to promote inclusion and ensure that the needs of the participant are being met through community services

**3.** **To provide direct support to participants through:**

* Intervention, support and assessment
* As part of a multi-disciplinary duty team in a community setting, to conduct health assessments, to plan, implement and evaluate care plans and to provide care to participants with complex needs.
* To advocate to external agencies on behalf of the participant group where required to ensure needs are met
* To support the participant group in managing access with their children and actively engaging with child and family agency as required
* When required, advocacy and referral to community services;
* Observing the behaviour of the participants and escalating any behaviours that may present as a safety issue
* To conduct comprehensive assessments and make recommendations required
* Applications being made following assessment for home care packages and actively liaising with public health nurses to secure same

**4.** **To assist with participants’ case work through:**

* Effective communication with all Peter McVerry Trust staff
* Supporting the team to carry out sessions with participants to aid in the process of long-term goal setting
* Assisting with participant’s Individual Care Plans;
* Ensuring that participants are fully informed about all entitlements.
* To instil hope in the participant group in respects of positive change and overall improvement in regards to quality of life

**5. To maintain a safe and healthy living environment through:**

* Adherence to safety and security protocols;
* Ensuring appropriate health and safety measures are in place and upheld at all times and escalating any issues identified to the Director of Nursing and Addiction Services
* Encouraging the participant group to make decisions and have input in their own care

**6. To respond to requests for service through:**

* Links with other Peter Mc Verry Trust services, screening and assessment;
* Communication of information and referral to resources;
* Offering ongoing support to former participants;
* To liaise with past participants to offer support, advice and guidance in regards to accessing services.

**7. To undertake administrative duties through:**

* Maintaining participants’ details and documentation;
* Providing written reports to the Director of Nursing and Addiction Services where necessary;
* Recording any Incidents / Accidents that may occur and ensuring incidences are reviewed and measures put in place to prevent/minimise future occurrences
* Reviewing care plans and safety plans weekly and ensuring any changes to participants care is documented and relevant adjustments are implemented to cater for the participants needs in a holistic manner

**8. Change in work programme:**

* It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organisation. Due notice and consultation will be given.

**9. To have a positive and enthusiastic attitude in work:**

* In your interactions with the management team, staff and participants of the Peter McVerry Trust.
* In your interactions with external agencies while representing the Peter McVerry Trust.

**10.** **Other Duties:**

* Any other duties as designated by the Director of Nursing and Addiction Services.
* Any other duties which may arise in line with catering for the needs of our participants

**Person Specification:**

**Qualifications and Experience:**

* Hold a relevant qualification to degree level in the area of social work
* Be registered with CORU
* Essential competencies: communication skills, commitment to providing the highest level of service, professionalism and maintaining professional boundaries, respect for others, promoting choice independence, health and well-being and resilience & positive outlook (All other competencies to be reviewed as part of the supervision and support process)
* Desirable: At least 1years experience post registration and a positive, calm and client centred approach to their work.
* Desirable: Experience of working with participants with complex needs in a residential setting. A keen interest in the area of complex needs/homelessness and an overall awareness/understanding of the social implications of drug misuse

**To apply, please download the PMVT application form from** [**http://www.pmvtrust.ie/about-us/vacancies/**](http://www.pmvtrust.ie/about-us/vacancies/)**. Completed application forms should be sent to** [**recruitment@pmvtrust.ie**](mailto:recruitment@pmvtrust.ie)