

Vacancy: Mental health worker with Housing First



Hours:
9-5 Monday to Friday



Location:
Various



Reporting to:
Service Manager

About Peter McVerry Trust

Peter McVerry Trust is a national housing and homeless charity committed to reducing homelessness and the harm caused by substance misuse and social disadvantage.

The charity provides low-threshold entry services, primarily to younger people and vulnerable adults with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model.

In 2022, the charity worked with over 12,000 people and was active in 28 local authorities across Ireland.

Role overview

Peter McVerry Trust is the largest homeless NGO in Ireland, as well as being one of the largest providers of social housing amongst Approved Housing Bodies. Peter McVerry Trust is Ireland's largest provider of Housing First services. As an early adopter and major supporter of Housing First, Peter McVerry Trust has been working on the model since 2011 in Dublin. Peter McVerry Trust continues to seek ways to expand and improve the delivery of Housing First in Ireland.

Currently, in 2023, Peter McVerry Trust is working with 590 active tenancies across 14 local authority areas. The success rate of these tenancies stands at 89%.

The Housing First model aims to provide a person sleeping rough or someone who has been long-term homeless with their own secure accommodation as well as access to intensive and specialised support services. Housing First is a participant-centred model that focuses on ending homelessness for people who have been homeless for many years or who are particularly vulnerable.

Responsibilities

1. To work for Peter McVerry Trust within the authority delegated to him/her by the Manager/Team Leader/Social Care Leader;

- Meet with the Manager/Team Leader/Social Care Leader at regular intervals regarding the progress of his/her work;
- To assist the Manager/Team Leader/Social Care Leader in the day to day running of the project.
- Manage a caseload to include outreach support and meeting participants need's where they are at.

2. To provide direct support to participants through:

- Intervention, support and supervision;
- When required, advocacy and referral to community and residential services;
- Supervising the behavior of the participants at all times;
- Liaising with staff and interagency staff in accessing referral paths for the participants;
- Completing referrals, assessments and care plans in order to support participants to reach goals;
- Using harm reduction approach while supporting vulnerable participants.
- Educating individuals and advocating in the wider community.
- Upholding a non-judgmental approach and respect participants decisions.

3. To assist with participants' case work through:

- Communication with staff of Peter McVerry Trust where relevant
- Assisting with participant's Individual Personal Plans;
- Ensuring that residents are fully informed about all entitlements;
- Communication with other support providers of participant to ensure duty of care is upheld.
- Adapting a multi-disciplinary team approach when supporting participants with their goals and care plans.

4. To maintain a safe and healthy environment through:

- Adherence to safety and security protocols;
- Ensuring that the environment is maintained to a high standard at all times;
- Advice and help to participants with presenting needs;

Responsibilities

5. To respond to requests for service through:

- Links with other Peter Mc Verry Trust services, screening and assessment;
- Communication of information and referral to resources;
- Offering ongoing support to participants.

6. To undertake administrative duties through:

- Maintaining residents' details and documentation;
- Actively participating in staff meetings;
- Providing written reports to the Manager/ Team Leader/Social Care Leader where necessary;
- Recording any Incidents / Accidents that may occur.

7. Change in work programme:

- It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organization. Due notice and consultation will be given.

8. To have a positive and enthusiastic attitude in work:

- In your interactions with management, staff and residents of the Peter McVerry Trust.
- In your interactions with external agencies while representing the Peter McVerry Trust.

9. Other Duties:

- Any other duties as designated by the Manager/Team Leader/Social Care Leader.

Person Specification

Qualifications and Experience:

- Degree level qualification in Mental Health, Social Care, Social Science, Addiction studies or other related discipline

Essential competencies:

- Commitment to providing the highest level of service, communication skills– oral, aural and written, openness to change
- Effective team working, professionalism, respect for others, focus on outcomes, contributing to the prevention and management of challenging behaviour and resilience and positive outlook

Employee benefits

- Attractive salary
- 21 days annual leave allowance
- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Death in Service Benefit
- Employee Assistance Programme
- Career progression opportunities

How to apply:

To apply please download the application form or visit pmvtrust.ie/careers: [Application Form](#)

Completed application forms should be sent to recruitment@pmvtrust.ie along with your CV and Cover Letter.