Peter McVerry Trust

Vacancy: Graduate Development Programme

Reporting to: Service Manager/ Team Leader

Location: Various

Hours: Core

€ 36,210 - 37,738

About Peter McVerry Trust:

Established in 1983 by Fr Peter McVerry, the charity works with individuals at risk of, or experiencing homelessness, in Dublin, Kildare, Laois and Limerick. Peter McVerry Trust provides a wide range of services in the areas of homelessness prevention, housing, homeless services, under 18s residential and drug treatment.

Vision: "An Ireland that supports all those on the margins and upholds their rights to full inclusion in society."

Our Vision:

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Our Mission:

Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

Our Programme

Our Graduate Programme offers an opportunity to make a real change to the lives of some of the most vulnerable people in our society. Graduates work across our services in Dublin, Kildare, Louth and Wicklow.

The programme provides a structured professional development path and the opportunity to grow a long-term career with Peter McVerry Trust.

Working with Peter McVerry Trust
Peter McVerry Trust is a national housing and homeless charity committed to reducing homelessness and the harm caused by substance misuse and social disadvantage. In 2022, we supported over 12,000 people impacted by homelessness.

Your graduate placement will take place in one of our specialist services:
- Homeless services
- Family services
- Addiction and recovery services
- Prevention services
- U18s and Aftercare services
- Regional Services
- How the programme works

Our 12-month training programme will offer you practical social care work experience in the housing and homeless sector . Our fast-paced and rewarding programme features:

- Comprehensive induction and training
- Supervised shadow and induction shifts
- Mentoring programme
- Access to PMVT training Programmes. Our In-house training includes Harm Reduction, Managing Challenging Behaviour, Fire Warden, Manual Handling and many more.

PMVT are working in partnership with South East Technical University and have developed many NQF accredited modules. These include modules in Addiction, Mental Health, Restorative Practice and Working with Families.

What we offer

- Starting salary of €34.466-35,930
- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Death in Service Benefit
- Employee Assistance Programme
- Career progression opportunities
- 21 Days Annual Leave

Qualifications and Experience:

- Degree level qualification in Psychology, Social Science, Sociology, Social Care, Youth and Community. Early Childhood or other related discipline

· **Essential competencies:**

- Commitment to providing the highest level of service, respect for others, openness to change, communication skills– oral, aural and written, contributing to the prevention and management of challenging behavior, professionalism & Maintaining professional boundaries and initiative & taking responsibility and effective team working. (All other competencies to be reviewed as part of the supervision and support process).

- Passionate about social justice/social inclusion with an interest in the area of social care, youth work and/or addiction supports

- Reflective and compassionate and keen to develop your practice to a high standard

How to apply:

To apply please download the application form or visit pmvtrust.ie/careers:
Application Form

Completed application forms should be sent to *recruitment@pmvtrust.ie* along with your CV and Cover Letter.

Peter McVerry Trust is an Equal Opportunity Employer.
Registration Number 412953 | Charity Number CHY7256