

Vacancy: Staff Nurse



Contract:
Fulltime



Location:
Dublin



Reporting to:
Clinical Nurse Manager



33,778-48,910

About Peter McVerry Trust:

Established in 1983 by Fr Peter McVerry, the charity works with individuals at risk of, or experiencing homelessness, in Dublin, Kildare, Laois and Limerick. Peter McVerry Trust provides a wide range of services in the areas of homelessness prevention, housing, homeless services, under 18s residential and drug treatment.

Our Vision:

“An Ireland that supports all those on the margins and upholds their rights to full inclusion in society.”

Our Mission:

Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

Key Responsibilities

To the Clinical Nurse Manager

- To work for Peter McVerry Trust within the authority delegated to him/her by the Clinical Nurse Manager;
- Meet with the Clinical Nurse Manager at regular intervals regarding the progress of his/her work;
- To assist the Clinical Nurse Manager in the day-to-day running of the project.

Nursing Responsibilities

- To lead on the dispensing, storage and recording of medication in line with best practice
- Uphold all agreed quality standards and participate in the evaluation and audit of services in order to improve quality, standards of care and ensure clinical effectiveness.
- To be cognisant of and comply with the An Board Altranais code of professional conduct.
- Deliver nursing care to participants over a 24-hour rostered period.
- In conjunction with the duty team, deliver nursing care to clients in line with Residential Community Detox policies, procedures and systems, ensuring they meet the requirements of the key service objectives.
- Ensure Nursing registration requirements are maintained.

To provide direct support to participants through:

- Intervention, support and supervision;
- A multi-disciplinary duty team in a residential crisis intervention service to provide health assessment, plan, implement and evaluate care plans and provide direct nursing and social care to drug users in crisis.
- Provide health education/health promotion services to clients.
- When required, advocacy and referral to community services;
- Supervising the behaviour of the participants at all times;
- Liaising with the appropriate staff in accessing move-on accommodation.
- Planning recreational and/or group activities.
- To offer key working sessions on an ongoing basis to assist clients in making decisions regarding move-on options and their recovery path for the future

Key Responsibilities

To assist with participants' casework through:

- Effective communication with all Peter McVerry Trust staff
- Key-working with participants to aid in the process of long term goal setting
- Assisting with participant's Individual Personal Plans;
- Ensuring that participants are fully informed about all entitlements.
- To instil hope in clients in respect of positive change and overall improvement in regard to the quality of life

To maintain a safe and healthy living environment through:

- Adherence to safety and security protocols;
- Assigning routine tasks and domestic duties to participants;
- Keeping stock of household necessities and purchasing weekly groceries;
- Providing meals along with participants;
- Advice and help to participants with housekeeping needs;
- Mediating disputes and encouraging cooperation.

To respond to requests for service through:

- Links with other Peter Mc Verry Trust services, screening and assessment;
- Communication of information and referral to resources;
- Offering ongoing support to former participants;
- To liaise with past participants to offer support, advice and guidance in regard to accessing services, accommodation etc.

Key Responsibilities

To undertake administrative duties through:

- Maintaining participants' details and documentation;
- Actively participating in staff meetings;
- Providing written reports to the Clinical Nurse Manager where necessary;
- Recording any Incidents / Accidents that may occur.
- Reviewing care plans and safety plans weekly and ensuring any changes to client care are documented, and relevant adjustments are implemented to cater for the client's needs in a holistic manner

Change in work programme:

- It may be necessary, from time to time, for the workload to be re-prioritised in order to accommodate workloads in other areas of the organisation. Due notice and consultation will be given.

To have a positive and enthusiastic attitude at work:

- In your interactions with management, staff and participants of the Peter McVerry Trust.
- In your interactions with external agencies while representing the Peter McVerry Trust.

Other Duties:

- Any other duties as designated by the Clinical Nurse Manager.
- Any other duties which may arise in line with catering to the needs of our clients

Qualifications & Experience

Qualifications and Experience:

- Nursing Qualification – BSc in General
- Up to date An Bord Altranais Registration
- Essential competencies: communication skills, commitment to providing the highest level of service, professionalism and maintaining professional boundaries, respect for others, promoting choice independence, health and well-being and resilience & positive outlook (All other competencies to be reviewed as part of the supervision and support process)
- Calm and client-centered approach to their work.
- Full-clean driving licence and car

Desirable:

- Experience working with clients detoxing from methadone in a residential setting. A keen interest in the area of addiction and an overall awareness/understanding of the social implications of drug misuse

Employee benefits

- Attractive salary: 33,778-48,910
- 21 days annual leave allowance
- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Death in Service Benefit
- Employee Assistance Programme
- Career progression opportunities

How to apply:

To apply please download the application form or visit pmvtrust.ie/careers:

[Application Form](#)

Completed application forms should be sent to recruitment@pmvtrust.ie along with your CV and Cover Letter.