

## Job Description: Social Worker



Hours:  
Fulltime



Location: Laois,  
Offaly Longford



Reporting to:  
Director of Services

Salary: 43,584-  
63,145

### Role overview

Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

The role of **Social Worker** role will provide service delivery to participants with complex needs and effectively coordinate care through appropriate assessment, planning, implementation and evaluation.

### Responsibilities

The role will include but not limited to, the following key responsibilities;

- To work for Peter McVerry Trust within the authority delegated to him/her by the Director of Nursing and Addiction Services
- Meet with the Director of Nursing and Addiction Services at regular intervals regarding the progress of his/her work
- To effectively manage your caseload on a day-to-day basis and report appropriately back to the Director of Services as required

## **Social Worker Responsibilities:**

- Uphold all agreed quality standards and participate in the evaluation and audit of services in order to improve quality, standards of care and ensure effectiveness
- To promote continuity of care through the use of effective communication processes with fellow staff members
- To identify any specific training needs required to carry out your role to the highest standard contributing towards confidence and competence
- Provide health education/health promotion service to participants
- In conjunction with the duty team, deliver care to clients in line with policies, procedures and systems ensuring they meet the requirements of the key service objectives
- To build positive working relationships with community agencies and other stakeholders to promote inclusion and ensure that the needs of the participant are being met through community services

## **To provide direct support to participants through:**

- Intervention, support and assessment
- As part of a multi-disciplinary duty team in a community setting, to conduct health assessments, to plan, implement and evaluate care plans and to provide care to participants with complex needs
- To advocate to external agencies on behalf of the participant group where required to ensure needs are met
- To support the participant group in managing access with their children and actively engaging with child and family agency as required
- When required, advocacy and referral to community services
- Observing the behaviour of the participants and escalating any behaviours that may present as a safety issue
- To conduct comprehensive assessments and make recommendations required
- Applications being made following assessment for home care packages and actively liaising with public health nurses to secure same

## **To assist with participants' case work through:**

- Effective communication with all Peter McVerry Trust staff
- Supporting the team to carry out sessions with participants to aid in the process of long-term goal setting
- Assisting with participant's Individual Care Plans
- Ensuring that participants are fully informed about all entitlements
- To instil hope in the participant group in respects of positive change and overall improvement in regards to quality of life

## **To maintain a safe and healthy living environment through:**

- Adherence to safety and security protocols
- Ensuring appropriate health and safety measures are in place and upheld at all times and

escalating any issues identified to the Director of Nursing and Addiction Services

- Encouraging the participant group to make decisions and have input in their own care

#### **To respond to requests for service through:**

- Links with other Peter Mc Verry Trust services, screening and assessment
- Communication of information and referral to resources
- Offering ongoing support to former participants
- To liaise with past participants to offer support, advice and guidance in regards to accessing services.

#### **To undertake administrative duties through:**

- Maintaining participants' details and documentation
- Providing written reports to the Director of Nursing and Addiction Services where necessary
- Recording any Incidents / Accidents that may occur and ensuring incidences are reviewed and measures put in place to prevent/minimise future occurrences
- Reviewing care plans and safety plans weekly and ensuring any changes to participants care is documented and relevant adjustments are implemented to cater for the participants needs in a holistic manner

#### **Change in work programme:**

- It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organisation. Due notice and consultation will be given

#### **To have a positive and enthusiastic attitude in work:**

- In your interactions with the management team, staff and participants of Peter McVerry Trust
- In your interactions with external agencies while representing Peter McVerry Trust

#### **Other duties:**

- Any other duties as designated by the Director of Nursing and Addiction Services
- Any other duties which may arise in line with catering for the needs of our participants

### **Experience Required**

Qualifications, Skills and Experience required;

- Hold a relevant qualification to degree level in the area of social work
- Be registered with CORU
- Essential competencies: communication skills, commitment to providing the highest level of service, professionalism and maintaining professional boundaries, respect for others, promoting choice independence, health and well-being and resilience & positive outlook
- At least 1 years experience post registration and a positive, calm and client centred approach to

their work.

- **Desirable:** Experience of working with participants with complex needs in a residential setting. A keen interest in the area of complex needs/homelessness and an overall awareness/understanding of the social implications of drug misuse

## Other Information

- **Confidentiality:** It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- **Equal Opportunities:** To implement Equal Opportunities into your daily practice at all times
- **Health and Safety:** To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.

**To apply please download the application form or visit [pmvtrust.ie/careers](https://pmvtrust.ie/careers): [Application Form](#)**

**Completed application forms should be sent to [recruitment@pmvtrust.ie](mailto:recruitment@pmvtrust.ie) along with your CV and Cover Letter.**

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