

## Job Description: Aftercare Residential Project Worker



Hours:  
Fulltime



Locations:  
Bray, Dublin  
and Kildare



Reporting to:  
Head of Services

### Role overview

Peter McVerry Trust is a national housing and homeless charity committed to reducing homelessness and the harm caused by substance misuse and social disadvantage.

PMVT have a number of residential aftercare services which provide placements to young people who are transitioning from Children's Residential and Foster Care placements at 18 years of age.

These placements offer a period of semi-independence to support the young person to develop the skills for independent living. Placements are underpinned by the Welltree Model of Care, which is a trauma and attachment-informed model which helps guide keywork interventions and promote each young person's well-being.

Each young person is offered an active programme to support the development of living skills, promote self-esteem and self-efficacy and provide the young person with the skills and confidence to move onwards to independent living.

## Responsibilities

- To work for Peter McVerry Trust within the authority delegated to him/her by the Manager/Team Leader/Social Care Leader;
- Meet with the Manager/Team Leader/Social Care Leader at regular intervals regarding the progress of his/her work;
- To assist the Manager/Team Leader/Social Care Leader in the day-to-day running of the project.

### **To provide direct support to residents through:**

- Intervention, support and supervision;
- When required, advocacy and referral to community services;
- Supervising the behaviour of the residents at all times;
- Liaising with the appropriate staff in accessing move-on accommodation for the residents;
- Planning recreational and/or group activities.

### **To assist with residents' casework through:**

- Communication with staff of Peter McVerry Trust where relevant
- Assisting with resident's Individual Personal Plans;
- Ensuring that residents are fully informed about all entitlements.

### **To maintain a safe and healthy living environment through:**

- Adherence to safety and security protocols;
- Ensuring that the environment is maintained to a high standard at all times; Assigning
- routine tasks and domestic duties to residents;
- Keeping stock of household necessities and purchasing weekly groceries;
- Providing meals along with residents to support the development of independent living skills;
- Advice and help to residents with housekeeping needs;
- Mediating disputes and encouraging co-operation.

**To respond to requests for service through:**

- Links with other Peter McVerry Trust services, screening and assessment;
- Communication of information and referral to resources;
- Offering ongoing support to former residents.

**To undertake administrative duties through:**

- Maintaining residents' details and documentation;  
Actively participating in staff meetings;
- Providing written reports to the Manager/ Team Leader/Social Care Leader where necessary;
- Recording any Incidents / Accidents that may occur.

**Change in work programme:**

- It may be necessary, from time to time, for the workload to be re-prioritised in order to accommodate workloads in other areas of the organization. Due notice and consultation will be given.

**To have a positive and enthusiastic attitude at work:**

In your interactions with management, staff and residents of the Peter McVerry Trust.

In your interactions with external agencies while representing the Peter McVerry Trust.

**Other Duties:**

Any other duties as designated by the Manager/Team Leader/Social Care Leader.

**Experience Required**

Qualifications, Skills and Experience required;

Degree-level qualification in Social Care, Youth and Community. Early Childhood, Social Science, Sociology or another related discipline.

**Essential competencies:**

- Commitment to providing the highest level of service, communication skills– oral, aural and written, openness to change
- Effective team working, professionalism, respect for others, focus on outcomes, contributing to the prevention and management of challenging behaviour and resilience and positive outlook

## Other Information

- **Confidentiality:** It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- **Equal Opportunities:** To implement Equal Opportunities into your daily practice at all times
- **Health and Safety:** To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.

## Employee Benefits:

- Attractive Salary
- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Death in Service Benefit
- Employee Assistance Programme
- Career progression opportunities

## How to apply:

**To apply please download the application form or visit [pmvtrust.ie/careers](https://pmvtrust.ie/careers):  
[Application Form](#)**

**Completed application forms should be sent to [recruitment@pmvtrust.ie](mailto:recruitment@pmvtrust.ie) along with your CV and Cover Letter.**

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