

Job Description: Project Worker — Aras Addiction Service



Hours: Monday to Friday Fulltime



Location: Newbridge



Salary:€36,210 - €37,738

Role overview

Mission Statements

The mission of the Health Service Executive is:

- People in Ireland are supported by health and social care services to achieve their full potential.
- People in Ireland can access safe, compassionate and quality care when they need it.
- People in Ireland can be confident that we will deliver the best health outcomes and value through optimising our resources.

The mission of the Provider is:

 Peter McVerry Trust is committed to reducing homelessness, the harm caused by substance misuse and social disadvantage

Responsibilities

To work for Peter McVerry Trust within the authority delegated to him/her by the Manager/Team Leader/Social Care Leader;

 Meet with the Manager/Team Leader/Social Care Leader at regular intervals regarding the progress of his/her work;

- To assist the Manager/Team Leader/Social Care Leader in the day to day running of the project.
- Manage a caseload to support and meeting participants need's where they are at.
- To engage with the quality standards as outlined in the 'Reducing Harm, supporting recovery framework within the six strategic priorities identified to strengthen the implementation of the national drugs strategy for the period 2021-2025.
- To deliver a service in line with the National Standards for Safer Better Healthcare through the delivery of Prevention and Education evidenced based good practice services in accordance with a uniform set of drug and alcohol education standards (such as the DEWF Quality Standards in Substance Use Education)

To provide direct support to participants through:

- Brief Intervention, Care planning support and supervision;
- Advocacy and referral to community and residential services;
- Liaising with internal and interagency staff in accessing referral paths for the participants;
 Completing referrals, assessments and care plans in order to support participants to reach goals;
- Using harm reduction approach while supporting vulnerable participants.
- Upholding a non-judgmental approach and respect for participants decisions.
- Enhance access to and delivery of drug and alcohol supports within service
- Develop integrated care pathways for high risk drug users to achieve better health outcomes
- Provide education to the social determinants and consequences of drug & alcohol use
- Promote and advocate for alternatives to coercive sanctions for drug-related offences
- Strengthen evidence-informed and outcomes-focused practice.

To assist with participants' case work through:

- Communication with staff of Peter McVerry Trust where relevant Assisting with participant's Individual Personal Plans;
 - Ensuring that participants are fully informed about all entitlements;
 - Communication with other support providers of participant to ensure duty of care is upheld. Adapting a multi-disciplinary team approach when supporting participants with their goals and care plans.
- Assessment and Care planning
 - Ensuring an Initial Assessment is provided to all participants accessing PMVT Addiction Service – ARAS
 - Ensuring all participants engaged in the service receive a comprehensive assessment and support plan
 - Deliver a drop-in service,

- Provide access to structured recovery and stabilization services through early recovery programme, stabilization progression programme, relapse prevention and key working and case management services.
- Ensure ongoing delivery and development of referral paths for onward treatment and recovery services and aftercare supports

To maintain a safe and healthy environment through:

- Adherence to safety and security protocols;
- · Ensuring that the environment is maintained to a high standard at all times;

To respond to requests for service through:

- Links with other Peter Mc Verry Trust services, screening and assessment; Communication of information and referral to resources;
- Offering ongoing support to participants.

To undertake administrative duties through:

- Maintaining residents' details and documentation; Actively participating in staff meetings;
- Providing written reports to the Manager/ Team Leader/Social Care Leader where necessary;
- Recording any Incidents / Accidents that may occur.
- Recording of all engagements and interventions through ECASS and HRB Links with regular review on outcomes and informing further service development and delivery.
 - Key metrics will include, number of individuals engaging with the service and types of supports accessed and their outcomes in respect of substance use and other identified support needs.

To have a positive and enthusiastic attitude in work:

- In your interactions with management, staff and participants of PMVT.
- In your interactions with external agencies while representing the PMVT.

Other Duties:

Any other duties as designated by your manager to ensure the provision of the service.

Experience Required

Qualifications, Skills and Experience required

 Degree level qualification in Social Care, Social Science, Addiction studies or other related discipline

Essential competencies:

- Commitment to providing the highest level of service, communication skills— oral, aural and written, openness to change
- Effective team working, professionalism, respect for others, focus on outcomes, contributing to the prevention and management of challenging behaviour and resilience and positive outlook

Other Information

- **Confidentiality**: It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- Equal Opportunities: To implement Equal Opportunities into your daily practice at all times
- Health and Safety: To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.

How to apply:

To apply please download the application form or visit pmvtrust.ie/careers: <u>Application Form</u>

Completed application forms should be sent to recruitment@pmvtrust.ie along with your CV and Cover Letter.

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