

Job Description

Job title:	Relief Social Care Worker in Children Under 18's Service
Department:	Child and Family Services
Reporting to:	Social Care Manager/Deputy Social Care Manager
Salary:	€17.85 p/hour
Hours:	Variable
Location:	North Dublin

Role overview

Peter McVerry Trust is a national housing and homeless charity committed to reducing homelessness.

The role of Relief Social Care Worker in our Children's Residential Service is an essential part of the team that provides support to the children and young people in line with the National Standards for Children's Residential Services and relevant legislation.

PMVT Under 18s services offer individualised, holistic, strengths'-based care and support to young people between 12-17 years of age who are referred by Tusla. Placements are guided by the Well Tree Model of Care, which is a trauma and attachment informed approach and framework which supports individualised planning and intervention for each young person.

PMVT Under 18s services aim to support young people who present with a wide range of needs. Our services work with the young person to continually develop and increase confidence, coping strategies and self-esteem and support the young person to move on to appropriate accommodation following their placement.

Responsibilities

The role of Relief Social Care Worker in our Children's Residential Service will include but not limited to, the following key responsibilities:

To the Manager/Team Leader/Social Care Leader:

- To work for Peter McVerry Trust within the authority delegated to him/her by the Manager/Team Leader/Social Care Leader
- Meet with the Manager/Team Leader/Social Care Leader at regular intervals regarding the progress of his/her work
- To assist the Manager/Team Leader/Social Care Leader in the day to day running of the project

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To provide direct support to residents through:

- Intervention, support and supervision;
- When required, advocacy and referral to community services;
- Supervising the behavior of the residents at all times;
- Liaising with the appropriate staff in accessing move-on accommodation for the residents;
- Planning recreational and/or group activities.

To assist with residents' case work through:

- Communication with staff of Peter McVerry Trust where relevant
- Key-working with residents (where required);
- Assisting with resident's Individual Personal Plans;
- Ensuring that residents are fully informed about all entitlements.

To maintain a safe and healthy living environment through:

- Adherence to safety and security protocols;
- Ensuring that the environment is maintained to a high standard at all times;
- Assigning routine tasks and domestic duties to residents;
- Keeping stock of household necessities and purchasing weekly groceries;
- Providing meals along with residents to support the development of independent living skills;
- Advice and help to residents with housekeeping needs;
- Mediating disputes and encouraging co-operation.

To respond to requests for service through:

- Links with other Peter Mc Verry Trust services, screening and assessment;
- Communication of information and referral to resources;
- Offering ongoing support to former residents.

To undertake administrative duties through:

- Maintaining residents' details and documentation;
- Actively participating in staff meetings;
- Providing written reports to the Manager/ Team Leader/Social Care Leader where necessary;
- Recording any Incidents / Accidents that may occur.

Change in work programme:

- It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organization. Due notice and consultation will be given.

To have a positive and enthusiastic attitude in work:

- In your interactions with management, staff and residents of the Peter McVerry Trust.

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- In your interactions with external agencies while representing the Peter McVerry Trust.

Other Duties:

- Undertake any other agreed duties to ensure the provision of the service.

Experience required

Qualifications and Experience:

- Working towards Degree level in social care/youth work or related field

Essential competencies:

- Commitment to providing the highest level of service, communication skills– oral, aural and written, openness to change.
- Effective team working, professionalism, respect for others, focus on outcomes, contributing to the prevention and management of challenging behavior and resilience and positive outlook.

Other information

All employees are required to adhere to PMVT's policies and procedures including but not limited to;

- Confidentiality: it is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- Equal Opportunities: to implement equal opportunities into your daily practice at all times.
- Health and Safety: to be responsible for your own health and safety and that of your colleagues in accordance with relevant PMVT policies and procedures.
- Child Protection: follow all child protection legislation, regulations, and guidelines including the PMVT Child Protection and Safeguarding Policy.

Benefits

- Attractive Salary
- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Death in Service Benefit
- Employee Assistance Programme Career progression opportunities

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How to apply

To apply, please [download the application form](#) available at pmvtrust.ie/careers and return to recruitment@pmvtrust.ie along with your CV and cover letter.