

## Job Description

<b>Job title:</b>	Healthcare Assistant (Nights)
<b>Reporting to:</b>	Team Leader
<b>Salary:</b>	€31,723
<b>Hours:</b>	Fulltime – [Night shifts only]
<b>Location:</b>	North County Dublin

### Role overview

Peter McVerry Trust is a national housing and homeless charity committed to reducing homelessness.

The Healthcare Assistant will join a dedicated and multi-disciplined team providing person centred care to our participants. The postholder is required to work as part of a team, engage positively with our participants and maintain the highest standards of care and professionalism.

### Responsibilities

The role will include but not limited to, the following key responsibilities;

#### Key Responsibilities and Duties:

- To work for Peter McVerry Trust within the authority delegated to him/her by the Manager/Team Leader/Social Care Leader;
- To work as part of a team of Health Care Assistants, under the direction of the Nursing team.
- To provide quality person-centred care to meet the needs of residents in order for them to continue living independently with privacy and dignity.
- To promote a caring environment for residents through high standards of professional practice which are conducive to the physical, emotional, social, intellectual and spiritual needs of the service users.
- To provide high standard services as specified in agreed care plans and to contribute to the continual review of resident's needs.

#### To maintain a safe and healthy living environment through:

- Adherence to safety and security protocols;
- Ensuring that the environment is maintained to a high standard at all times;
- Assigning routine tasks and domestic duties to residents;
- Keeping stock of household necessities and purchasing weekly groceries;
- Providing meals along with residents to support the development of independent living skills;
- Advice and help to residents with housekeeping needs;

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- Mediating disputes and encouraging co-operation.

### Change in work programme:

- It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organization. Due notice and consultation will be given.

### To have a positive and enthusiastic attitude in work:

- In your interactions with management, staff and residents of the Peter McVerry Trust.
- In your interactions with external agencies while representing the Peter McVerry Trust.

### Other Duties:

- Undertake any other agreed duties to ensure the provision of the service.

## Experience required

Qualifications, Skills and Experience required;

- QQI Level 5 in Healthcare, Pre-Nursing or those who are working towards the qualification.
- Previous nursing home experience an advantage.
- The desire to be part of a team
- Genuine passion for working in healthcare and to provide person centred care
- Willingness to work hard and be actively involved in the business
- Experience with Neuro/Rehab and Acquired Brain Injury an advantage

## Other information

All employees are required to adhere to PMVT's policies and procedures including but not limited to;

- Confidentiality: it is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- Equal Opportunities: to implement equal opportunities into your daily practice at all times.
- Health and Safety: to be responsible for your own health and safety and that of your colleagues in accordance with relevant PMVT policies and procedures.
- Child Protection: follow all child protection legislation, regulations, and guidelines including the PMVT Child Protection and Safeguarding Policy.

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### Benefits

- Attractive Salary
- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Death in Service Benefit
- Employee Assistance Programme Career progression opportunities

### How to apply

To apply, please [download the application form](#) available at [pmvtrust.ie/careers](http://pmvtrust.ie/careers) and return to [recruitment@pmvtrust.ie](mailto:recruitment@pmvtrust.ie) along with your CV and cover letter.