

Job Advertisement

Job title:	Graduate Residential Project Worker
Department:	One of the services across the Organisation
Reporting to:	Manager of Service
Salary:	€38,143
Hours:	Full-Time with residential hours
Location:	Dublin, Kildare, Louth, Limerick

About Peter McVerry Trust:

Established in 1983 by Fr Peter McVerry, the charity works with individuals at risk of, or experiencing homelessness, in Dublin, Kildare, Louth and Limerick. Peter McVerry Trust provides a wide range of services in the areas of homelessness prevention, housing, homeless services, under 18s residential and drug treatment.

Our Vision:

“An Ireland that supports all those on the margins and upholds their rights to full inclusion in society.”

Our Mission:

Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

Working with Peter McVerry Trust

- Our Graduate Development Programme offers an opportunity to make a real change to the lives of some of the most vulnerable people in our society. Graduates work across our services in Dublin, Kildare, Louth and Limerick.
- The programme provides a structured professional development path and the opportunity to grow a long-term career with Peter McVerry Trust.

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Your graduate placement will take place in one of our specialist services:

- Homeless services
- Family services
- Addiction and recovery services
- Prevention services
- U18s and Aftercare services
- Regional Services

How the programme works

- Our 12-month training programme will offer you practical social care work experience in the housing and homeless sector. Our fast-paced and rewarding development plan features:
 - Comprehensive induction and training
 - Supervised shadow and induction shifts
 - Mentoring programme
 - Access to Peter McVerry Trust training Programmes. Our In-house training includes Harm Reduction, Managing Challenging Behaviour, Fire Warden, Manual Handling and many more.
- Peter McVerry Trust is working in partnership with South East Technical University and have developed many NQF accredited modules. These include modules in Addiction, Mental Health, Restorative Practice and Working with Families.

What we offer

- Starting salary of €38,143
- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Employee Assistance Programme
- Career progression opportunities
- 21 Days Annual Leave
- Death in Service Benefit

Experience required

Qualifications, Skills and Experience required;

- Degree-level qualification in Social Care, Youth and Community. Early Childhood, Social Science, Sociology or another related discipline.

Essential competencies:

- Commitment to providing the highest level of service, communication skills– oral, aural and written, openness to change

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- Effective team working, professionalism, respect for others, focus on outcomes, contributing to the prevention and management of challenging behaviour and resilience and positive outlook
- Reflective, compassionate attitude and keen to develop your practice to a high standard
- Passionate about social justice/social inclusion with an interest in the area of social care, youth work and/or addiction supports

Other information

- Confidentiality: It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- Equal Opportunities: To implement Equal Opportunities into your daily practice at all times
- Health and Safety: To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.
- Child Protection: Follow all child protection legislation, regulations, and guidelines including the PMVT Child Protection and Safeguarding Policy.

How to apply

To apply, please download the application form available at pmvtrust.ie/careers and return to recruitment@pmvtrust.ie.

Peter McVerry Trust is an Equal Opportunity Employer.

Registration Number 412953 | Charity Number CHY7256