



STRATEGIC PLAN 2026-2030

Request for Tenders

JANUARY 2026



Contents

About us	3
Scope of work.....	3
Mission / Vision / Values:	3
Research & Analysis:	3
Goal Setting:	3
Monitoring & Evaluating:	4
Deliverables:	4
Budget.....	4
Submission requirements	4
Tender evaluation criteria	5
Queries or clarifications	6

About us

Peter McVerry Trust (PMVT) is a national housing and homeless charity committed to reducing homelessness and the harm caused by substance misuse and social disadvantage. We provide low-threshold entry services, primarily to younger people and vulnerable adults with complex needs and offer pathways out of homelessness based upon the principles of the Housing First model.

Our [vision](#) is an Ireland that supports all those on the margins and upholds their rights to full inclusion in society. In 2025, **we worked with over 12,000 adults and children.**

Scope of work

PMVT invites proposals from suitably qualified and experienced individuals or organisations to lead and facilitate the development of our next Strategic Plan for the period **2026–2030**.

The plan is to be completed and ready for launch during the summer of 2026.

We seek a consultant to:

- Design and deliver a comprehensive stakeholder engagement and consultation process.
- Facilitate strategic reflection with our staff, board, participants, funders, and supporters.
- Collate key findings into strategic priorities, goals, actions, and KPIs.
- Produce a final strategic plan document with actionable and measurable objectives.

Mission / Vision / Values:

- Facilitate workshops to refine PMVT's mission & vision within a human rights-based approach to our work in order to ensure they accurately reflect our current service provision & the principal objects for which PMVT is established (please see [Guidance on a Human Rights-based Approach in Health and Social Care Services | HIQA](#) for further information).
- Support in the identification of core values for PMVT, placed within a human rights ethos.

Research & Analysis:

- Review the current external policy environment in the housing, homelessness, and addiction sectors in Ireland in order to contextualise the new PMVT strategic plan.

Goal Setting:

- Assist PMVT to identify & prioritise our most critical strategic objectives and goals for the period 2026 – 2030, ensuring they align with the vision & mission.
- Analyse both internal strengths & weaknesses and external opportunities & threats [SWOT].

Monitoring & Evaluating:

- Identify key high-level performance indicators.
- Provide a roadmap for implementation and monitoring progress over the next 5 years.

Deliverables:

- Consultation and engagement plan
- Summary report of consultation findings
- Draft a Strategic Plan document
- Final Strategic Plan with executive summary & presentation
- Presentation to the Senior Management Team and the PMVT Board of Trustees

Budget

- Proposals should be competitive and in line with sector norms, taking account of any resources that will be needed to complete the report within the required timeline.
- Expected budget circa €35,000 (exclusive of VAT)

Submission requirements

We will require the following to be included in the tender submission:

1. A **cover letter** (max 1 pages) explaining your interest & suitability
2. A **proposal** detailing your:
 - Understanding of the scope of the work outlined above.
 - Understanding of PMVT's service provision.
 - Understanding of a human rights-based approach to PMVT work.
 - Outline of your approach and methodology.
 - Plan and capacity to carry out the work / deliverables within the proposed timescale.
3. **Costs:** please provide an estimate of the:
 - Total number of days' work proposed for the project.
 - The days allocated to each member of the project team.
 - Daily rates.
 - Total project costing including VAT.
4. **Experience:** please provide details of the proposed project team to include:
 - The key lead person over the duration of the project.
 - Outline of relevant experience and qualifications particularly in non-profit sector for all members of the team.
5. **Referees:**
 - Please provide the name(s) and full contact details (postal and email addresses and telephone numbers) for two relevant and recent referees.

Submission deadline / details:

- Submissions should be submitted by email to tenders@pmvtrust.ie, no later than 4.00pm on Friday 13th February 2026.
- Tenderers should provide a timeline/critical path outlining key milestones and deliverables.
- Cover letter expressing interest in the project.

Any conflict of interest or potential conflict of interest, for example, where the tenderer has competing interests or loyalties, must be fully disclosed in writing and brought to the attention of all concerned

Tender evaluation criteria

Tenderers are advised that, in order to be considered for award of the Contract, a minimum score of 60% must be achieved for each technical and qualitative award criterion (i.e., all criteria except– Ultimate Cost). Failure to achieve the minimum threshold on any of the technical or qualitative criteria will result in the tender being excluded from further evaluation, regardless of the total overall score.

Evaluation criteria	Included in	Marks Available
References and past performance.	Appendix A	10%
Relevant experience and qualifications.	Appendix A	15%
Understanding of Human Rights Framework and its application to PMVT work	Appendix B	10%
Understanding of the project requirements.	Appendix B	20%
Proposed approach and methodology.	Appendix B	15%
Proven ability to work within timeline	Appendix B	10%
Cost estimate.	Appendix C	20%

By responding and submitting a proposal for this tender, the successful tenderer will be subject to the terms and conditions of a standard PMVT contract for services.

Queries or clarifications

Any queries or clarification requests should be submitted by email to tenders@pmvtrust.ie with subject: PMVT 2026 - 2030 Strategic Plan Tenders. Queries and clarifications will be accepted up to close of business on **Thursday 29th January 2026**.

