

Job Advertisement

Job title:	Staff Nurse – Residential LTA
Department:	Homeless Services
Reporting to:	Clinical Nurse Manager
Salary:	€36,032 - €55,211
Hours:	Full-Time
Location:	Finglas, Co. Dublin

Role overview

Peter McVerry Trust (PMVT) is a national housing and homeless charity committed to reducing homelessness and the harm caused by substance misuse and social disadvantage. The role of Staff Nurse plays an essential role in a team delivering high quality support to our participants in a residential environment.

Responsibilities

To the Clinical Nurse Manager:

- To work for PMVT within the authority delegated to him/her by the Clinical Nurse Manager;
- Meet with the Clinical Nurse Manager at regular intervals regarding the progress of his/her work;
- To assist the Clinical Nurse Manager in the day to day running of the project.

Nursing Responsibilities:

- To lead on the dispensing, storage and recording of medication in line with best practice
- Uphold all agreed quality standards and participate in the evaluation and audit of services in order to improve quality, standards of care and ensure clinical effectiveness.
- To be cognisant of and comply with the An Board Altranais code of professional conduct.
- Deliver nursing care to participants over a 24-hour rostered period.
- Provide the health education/health promotion service to clients.
- In conjunction with the duty team, deliver nursing care to clients in line with Residential Community Detox policies, procedures and systems ensuring they meet the requirements of the key service objectives.
- Ensure Nursing registration requirements are maintained.

Job Advertisement

To provide direct support to participants through:

- Intervention, support and supervision;
- As part of a multi-disciplinary duty team in a residential crisis intervention Service, to provide health assessment, to plan, implement and evaluate care plans and to provide direct nursing and social care to drug users in crisis.
- Provide the health education/health promotion service to clients.
- When required, advocacy and referral to community services;
- Supervising the behaviour of the participants at all times;
- Liaising with the appropriate staff in accessing move-on accommodation for the participants;
- Planning recreational and/or group activities.
- To offer key working sessions on an ongoing basis to assist clients in making decisions regarding move on options and their recovery path for the future

To assist with participants' case work through:

- Effective communication with all PMVT staff
- Key-working with participants to aid in the process of long term goal setting
- Assisting with participant's Individual Personal Plans;
- Ensuring that participants are fully informed about all entitlements.
- To instill hope in clients in respects of positive change and overall improvement in regards to quality of life

To maintain a safe and healthy living environment through:

- Adherence to safety and security protocols;
- Assigning routine tasks and domestic duties to participants;
- Keeping stock of household necessities and purchasing weekly groceries;
- Providing meals along with participants;
- Advice and help to participants with housekeeping needs;
- Mediating disputes and encouraging co-operation.

To respond to requests for service through:

- Links with other PMVT services, screening and assessment;
- Communication of information and referral to resources;
- Offering ongoing support to former participants;
- To liaise with past participants to offer support, advice and guidance in regards to accessing services, accommodation etc.

To undertake administrative duties through:

- Maintaining participants' details and documentation;

Job Advertisement

- Actively participating in staff meetings;
- Providing written reports to the Clinical Nurse Manager where necessary;
- Recording any Incidents / Accidents that may occur.
- Reviewing care plans and safety plans weekly and ensuring any changes to client care are documented and relevant adjustments are implemented to cater for the clients' needs in a holistic manner

Change in work programme:

- It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organisation. Due notice and consultation will be given.

To have a positive and enthusiastic attitude in work:

- In your interactions with management, staff and participants of the Peter McVerry Trust.
- In your interactions with external agencies while representing the Peter McVerry Trust.

Other Duties:

- Any other duties as designated by the Clinical Nurse Manager.
- Any other duties which may arise to ensure the provision of service to participants.

Experience required

Qualifications, Skills and Experience required;

- Nursing Qualification – BSc in Psychiatric, General or Intellectual Disability (RNID)
- Up to date An Bord Altranais Registration
- Essential competencies: communication skills, commitment to providing the highest level of service, professionalism and maintaining professional boundaries, respect for others, promoting choice independence, health and well-being and resilience & positive outlook (All other competencies to be reviewed as part of the supervision and support process)
- Calm and client centered approach to their work
- Desirable: Experience of working with clients detoxing from methadone in a residential setting. A keen interest in the area of addiction and an overall awareness/understanding of the social implications of drug misuse

Job Advertisement

Other information

- Confidentiality: It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- Equal Opportunities: To implement Equal Opportunities into your daily practice at all times
- Health and Safety: To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.
- Child Protection: Follow all child protection legislation, regulations, and guidelines including the PMVT Child Protection and Safeguarding Policy.

Employee Benefits:

- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Death in Service Benefit
- Employee Assistance Programme
- Career progression opportunities

How to apply

To apply, please download the application form available at pmvtrust.ie/careers and return to recruitment@pmvtrust.ie.

Peter McVerry Trust is an Equal Opportunity Employer.

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