

Director of People and Culture

About The Role

Peter McVerry Trust (PMVT) has created the position of Director of People and Culture to lead the development and delivery of a People Strategy that supports both culture and performance across the organisation. Aligned with PMVT's 2026–2030 strategic plan - currently in development - the role will help ensure the organisation has the resources, capability and structures it needs to deliver its services through a significant period of change.

The Director of People and Culture is the most senior leader for PMVT's people agenda and a member of the Senior Management Team. Working in close collaboration with the CEO, Board and SMT, the post-holder will lead the full People and Culture function – organisational development, talent management, staff health and wellbeing, HR operations and workforce planning – embedding a modern suite of people processes and policies and driving an open, compassionate and inclusive culture throughout the organisation.

This is an opportunity for a values-driven, experienced HR leader to play a central role in an organisation that is evolving. The successful candidate will be comfortable building relationships across large, multidisciplinary environments, and will bring expertise across workforce planning, organisational design and change management.

[For more information, please download a detailed candidate briefing document here.](#)

About Peter McVerry Trust

Peter McVerry Trust is a national charity established in 1983 by Fr Peter McVerry to respond to the needs of young people and adults on the margins of Irish society. What began as a single hostel for boys experiencing homelessness in Dublin's north inner-city has grown into one of the country's most significant providers of care and support for people facing homelessness, addiction and social disadvantage.

PMVT supports approximately 12,000 people across Ireland each year, through services spanning homeless services, Housing First, addiction and recovery, children and family services, and work connected to the criminal justice system.

For more information, visit: <https://pmvtrust.ie/>

How To Apply

2into3 are managing the search and selection process for this position on an exclusive retained basis. Please contact Shannon Barrett, Principal – Talent Services for confidential enquiries in relation to this role at shannon.barrett@2into3.com / +353 1 574 0026.

The closing date for applications is **Friday 31st July 2026**. To apply, please send your CV (2 pages) and Cover Letter outlining how your experience aligns with the requirements of the role to shannon.barrett@2into3.com.