

Job Advertisement

Job title:	Project Worker
Department:	ARAS Addiction Day Service
Reporting to:	Manager of Service
Salary:	€38,906 - €40,547
Hours:	Full-Time
Location:	Newbridge, Co. Kildare

Role overview

Peter McVerry Trust is committed to reducing homelessness and the harm caused by substance misuse and social disadvantage. PMVT ARAS works in line with the Substance Use Regional Forum (SURF) and has been developed within the context of the National Drugs Strategy.

SURF Strategic Plan 2024 – 2026 aims to tackle Problematic substance use by:

- Identifying unmet needs
- Seeking solutions
- Providing supports
- Agitating for faster progress

Responsibilities

The role will include but not limited to, the following key responsibilities;

To work for Peter McVerry Trust within the authority delegated to him/her by the Manager;

- Meet with the Manager at regular intervals regarding the progress of his/her work;
- To assist the Manager in the day to day running of the project.
- Manage a caseload to support and meeting participants need's where they are at.
- To engage with the quality standards as outlined in the 'Reducing Harm, supporting recovery framework within the six strategic priorities identified to strengthen the implementation of the national drugs strategy for the period 2021-2025.
- To deliver a service in line with the National Standards for Safer Better Healthcare through the delivery of Prevention and Education evidenced based good practice services in accordance with a uniform set of drug and alcohol education standards (such as the DEWF Quality Standards in Substance Use Education)

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To provide direct support to participants through:

- A coordinated response to problematic substance use
- Brief Intervention, Care planning support and supervision;
- Advocacy and referral to community and residential services;
- Liaising with internal and interagency staff in accessing referral paths for the participants; Completing referrals, assessments and care plans in order to support participants to reach goals;
- Using harm reduction approach while supporting vulnerable participants.
- Upholding a non-judgmental approach and respect for participants decisions.
- Enhance access to and delivery of drug and alcohol supports within service
- Develop integrated care pathways for high risk drug users to achieve better health outcomes
- Provide education to the social determinants and consequences of drug & alcohol use
- Promote and advocate for alternatives to coercive sanctions for drug-related offences
- Strengthen evidence-informed and outcomes-focused practice.

To assist with participants' case work through:

- Communication with staff of Peter McVerry Trust where relevant Assisting with participant's Individual Personal Plans;
- Ensuring that participants are fully informed about all entitlements;
- Communication with other support providers of participant to ensure duty of care is upheld. Adapting a multi-disciplinary team approach when supporting participants with their goals and care plans.
- Assessment and Care planning
- Ensuring an Initial Assessment is provided to all participants accessing PMVT Addiction Service – ARAS
- Ensuring all participants engaged in the service receive a comprehensive assessment and support plan
- Deliver a drop-in service,
- Provide access to structured recovery and stabilization services through early recovery programme, stabilization progression programme, relapse prevention and key working and case management services.
- Ensure ongoing delivery and development of referral paths for onward treatment and recovery services and aftercare supports.

To maintain a safe and healthy environment through:

- Adherence to safety and security protocols;
- Ensuring that the environment is maintained to a high standard at all times;

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To respond to requests for service through:

- Links with other Peter Mc Verry Trust services, screening and assessment; Communication of information and referral to resources;
- Offering ongoing support to participants.

To undertake administrative duties through:

- Maintaining residents' details and documentation; Actively participating in staff meetings;
- Providing written reports to the Manager where necessary;
- Recording any Incidents / Accidents that may occur.
- Recording of all engagements and interventions through ECASS and HRB Links with regular review on outcomes and informing further service development and delivery.
- Key metrics will include, number of individuals engaging with the service and types of supports accessed and their outcomes in respect of substance use and other identified support needs.

To have a positive and enthusiastic attitude in work:

- In your interactions with management, staff and residents of the PMVT.
- In your interactions with external agencies while representing the PMVT.

Other Duties:

Any other duties as designated by the Manager.

Experience required

Qualifications, Skills and Experience required;

- Degree level qualified in social care/youth work, addiction studies or related field;
- Essential competencies: Commitment to providing the highest level of service, respect for others, openness to change, communication skills– oral, aural and written, contributing to the prevention and management of challenging behavior, professionalism & maintaining professional boundaries and effective team working. (All other competencies to be reviewed as part of the supervision and support process);
- Ability to work independently and within a team environment and exercise mature judgement;

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Other information

- Confidentiality: It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- Equal Opportunities: To implement Equal Opportunities into your daily practice at all times
- Health and Safety: To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.
- Child Protection: Follow all child protection legislation, regulations, and guidelines including the PMVT Child Protection and Safeguarding Policy.

Employee Benefits:

- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver
- Death in Service Benefit
- Employee Assistance Programme
- Career progression opportunities

How to apply

To apply, please download the application form available at pmvtrust.ie/careers and return to recruitment@pmvtrust.ie.

Peter McVerry Trust is an Equal Opportunity Employer.

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