Job Advertisement

Job title:	Project Worker
Department:	Aftercare Residential Services
Reporting to:	Manager of Service
Salary:	€38,906 - €40,547
Hours:	Full-Time, sleepovers shifts
Location:	Dundalk, co. Louth

Role overview

Peter McVerry Trust is a national housing and homeless charity committed to reducing homelessness and the harm caused by substance misuse and social disadvantage.

Peter McVerry Trust is a national housing and homeless charity committed to reducing homelessness. PMVT have a number of residential aftercare services which provide placements to young people who are transitioning from Children's Residential and Foster Care placements at 18 years of age.

These placements offer a period of semi-independence to support the young person to develop the skills for independent living. Placements are underpinned by the Well Tree Model of Care, which is a trauma and attachment-informed model which helps guide keywork interventions and promote each young person's well-being.

Each young person is offered an active programme to support the development of living skills, promote self-esteem and self-efficacy and provide the young person with the skills and confidence to move onwards to independent living.

Responsibilities

The role of Project Worker in our Aftercare Services will include but not limited to, the following key responsibilities:

To the Team Leader/ Manager /Deputy Manager:

- To work for Peter McVerry Trust within the authority delegated to him/her by the Manager/Team Leader/Social Care Leader;
- Meet with the Manager/Team Leader/Social Care Leader at regular intervals regarding the progress of his/her work;
- To assist the Manager/Team Leader/Social Care Leader in the day-to-day running of the project.

To provide direct support to residents through:

- Intervention, support and supervision;

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- When required, advocacy and referral to community services; Supervising the behaviour of the residents at all times;
- Liaising with the appropriate staff in accessing move-on accommodation for the residents;
- Planning recreational and/or group activities.

To assist with residents' casework through:

- Communication with staff of Peter McVerry Trust where relevant
- Assisting with resident's Individual Personal Plans
- Ensuring that residents are fully informed about all entitlements

To maintain a safe and healthy living environment through:

- Adherence to safety and security protocols
- Ensuring that the environment is maintained to a high standard at all times
- Assigning routine tasks and domestic duties to residents
- Keeping stock of household necessities and purchasing weekly groceries
- Providing meals along with residents to support the development of independent living skills Advice and help to residents with housekeeping needs
- Mediating disputes and encouraging co-operation.

To respond to requests for service through:

- Links with other Peter McVerry Trust services, screening and assessment
- Communication of information and referral to resources
- Offering ongoing support to former residents

To undertake administrative duties through:

- Maintaining residents' details and documentation; Actively participating in staff meetings
- Providing written reports to the Manager/ Team Leader/Social Care Leader where necessary
- Recording any Incidents / Accidents that may occur

Change in work programme:

- It may be necessary, from time to time, for the workload to be re-prioritised in order to accommodate workloads in other areas of the organization. Due notice and consultation will be given.

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To have a positive and enthusiastic attitude at work

- In your interactions with management, staff and residents of the Peter McVerry Trust
- In your interactions with external agencies while representing the Peter McVerry Trust

Other Duties:

- Undertake any other agreed duties to ensure the provision of the service.

Experience required

Qualifications, Skills and Experience required;

- Degree-level qualification in Social Care, Youth and Community. Early Childhood, Social Science, Sociology or another related discipline.

Essential competencies:

- Commitment to providing the highest level of service, communication skills– oral, aural and written, openness to change
- Effective team working, professionalism, respect for others, focus on outcomes, contributing to the prevention and management of challenging behaviour and resilience and positive outlook
- Reflective, compassionate attitude and keen to develop your practice to a high standard

Other information

• Confidentiality: It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.

• Equal Opportunities: To implement Equal Opportunities into your daily practice at all times

• Health and Safety: To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.

• Child Protection: Follow all child protection legislation, regulations, and guidelines including the PMVT Child Protection and Safeguarding Policy.

Benefits

- Core Professional Training and CPD
- Cycle to Work Scheme and Tax Saver

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- Employee Assistance Programme
- Career progression opportunities
- 21 Days Annual Leave
- Death in Service Benefit

How to apply

To apply, please download the application form available at pmvtrust.ie/careers and return to recruitment@pmvtrust.ie.

Peter McVerry Trust is an Equal Opportunity Employer.

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