Job Description

Job title:	Outreach Project Worker
Department:	Aftercare Residential Services
Reporting to:	Team Leader
Salary:	€39,684 - €41,358
Hours:	Full Time
Location:	Tallaght & Celbridge
Contract type:	2-year FTC

Role overview

Peter McVerry Trust is a national housing and homeless charity committed to reducing homelessness.

PMVT offers a number of Step-down Aftercare Services. Providing placements to young people aged 18 and over transiting from children residential services, foster care placements and residential aftercare services. Our aim is to provide continued support to young people, through visiting support. The aim of these placements is to enable them to build and develop their skills for independent living. Central to work carried out in step-down aftercare services is a belief in the value of building quality, trusting relationships with young people, thereby enhancing their personal development and life chances.

Each young person will be supported to complete the Towards Independence Living skill programme. Placements are underpinned by the Welltree model of care framework, which is a trauma and attachment model of care. Aftercare Step –down services aim to promote self-esteem, self-efficiency and wellbeing, best supporting young people to build their confidence when moving onwards to independent living.

Placement plans are implemented to best support the needs of each young person and enabling them to set and achieve their goals. Young people are supported to engage in training, education and employment guided through key working interventions. Young people are supported to engage with external support where required ensuring wrap around supports.

Responsibilities

The role of Outreach Worker will include but not limited to, the following key responsibilities;

Report to Manager/ Team Leader

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- To work for Peter McVerry Trust within the authority delegated to him/her by the Manger/ Team Leader
- To meet with the manager/ Team Leader at regular Intervals regarding progress of him/her work
- To Assist the manager/ Team Leader with the day to day running of the projects

To Provide Direct support to young people through:

- Intervention, Support, advocacy and where required referrals to community services
- Observing behaviors and supporting young people to maintain their placements
- Liaise with external supports where required, when supporting young people with move on accommodation
- Providing guidance to young people when supporting them to re-engage in training, education and/or employment.
- Supporting young people with skills to develop and maintain rental contributions
- Supporting young people to complete independent living skills programme
- Liaising with the appropriate staff in accessing move-on accommodation for the participants;
- Being a positive role model and creating a welcoming environment;

To assist with young person's case work through:

- Assisting with young person's placement plan.
- Ensuring the young person is fully informed of their entitlements
- Communication with other PMVT staff as required and appropriate;
- 1;1 support in line with Welltree Model of Care;

To maintain a safe and healthy living environment through:

- Act as shift coordinator and ensure all necessary tasks on shift are completed to a high standard;
- Adherence to safety and security protocols;
- Ensuring that the environment is maintained to a high standard at all times;
- Assigning routine tasks and domestic duties to participants;
- Advice and help to young people with housekeeping needs;
- Mediating disputes and encouraging co-operation through conflict resolution

To respond to requests for service through:

- Links with other Peter McVerry Trust services, screening and assessment;
- Communication of information and referral;
- Offering ongoing support to former residents where designated.

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To undertake administrative duties through:

- Maintaining participants' details and documentation;
- Actively participate in staff meetings, / group supervision and Welltree sessions
- Providing written reports to the Manager/ Team Leader where necessary;
- Recording any incidents/ accidents that may occur

Change in work programme:

- It may be necessary, from time to time, for the workload to be re-prioritised in order to accommodate workloads in other areas of the organization. Due notice and consultation will be given.

To have a positive and enthusiastic attitude in work:

- In your interactions with management, staff and participants of Peter McVerry Trust.
- In your interactions with external agencies while representing Peter McVerry Trust.

Other Duties:

- Undertake any other agreed duties to ensure the provision of the service.

Experience required

Qualifications, Skills and Experience required;

- Degree level qualification in social care/applied social care/social studies or equivalent

Essential competencies

- Commitment to providing the highest level of service, respect for others, openness to change, communication skills– oral, aural and written, contributing to the prevention and management of challenging behavior, professionalism & maintaining professional boundaries, focus on outcomes, initiative and taking responsibility and effective team working.

Desired

- Experience working in an outreach role
- Access to and use of a personal vehicle for work purposes.

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Other information

• Confidentiality: It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.

• Equal Opportunities: To implement Equal Opportunities into your daily practice at all times

• Health and Safety: To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.

• Child Protection: Follow all child protection legislation, regulations, and guidelines including the PMVT Child Protection and Safeguarding Policy.

Peter McVerry Trust is an Equal Opportunity Employer.
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